

Group directorate

Back row: from left to right

*MJN Njeke**

*NP Mageza**

*DDB Band**

*AT Mikati**

*MC Ramaphosa**

*JHN Strydom**

Front row: from left to right

*KP Kalyan**

*NI Patel**



**Profiles appear on pages 14 and 15 of this report.*



Back row: from left to right

*A Harper**
*RS Dabengwa**
*MLD Marole**
*AF van Biljon**
*J van Rooyen**

Front row: from left to right

*PF Nhleko**

Group overview

Business review

Operational review

Sustainability review

Group directorate *continued*

1 MC Ramaphosa (57)

BProc, LLD (HC)

Independent non-executive director and chairman

Board committee membership

Nomination, remuneration, human resources and corporate governance committee.

Other directorships

Founder and executive chairman of Shanduka Group (Pty) Limited, non-executive chairman of The Bidvest Group Limited. Joint executive chairman of Mondi plc and Mondi Limited. Non-executive chairman of SASRIA Limited, non-executive director of SAB Miller plc, Macsteel Global BV, Alexander Forbes Limited and The Standard Bank Group Limited. Cyril is also a director of Kangra Coal (Pty) Limited, Assore Limited and TBWA Hunt Lascaris Holdings (Pty) Limited.

Skills, expertise and experience

Previously chairman of the Constitutional Assembly and the only chairman of the specially formed Black Economic Empowerment Commission. He was also a member of parliament, secretary general of the ANC and secretary of the National Union of Mine Workers. Cyril is currently on the national executive committee of the ANC and has also received several honorary doctorates.

2 PF Nhleko (50)

BSc (Civil Eng), MBA

Executive director: Group president and chief executive officer

Board committee membership

Chairman of Group executive and steering committee. Attends various board committee meetings ex officio.

Other directorships

Director of various companies in the MTN Group. Director of Newshelf 664 (Pty) Limited and Engen Limited, non-executive chairman of Worldwide African Investments Holdings (Pty) Limited, the GSMC association and Trustee of the Alpine Trust.

Skills, expertise and experience

Previously a director of Johnnic Holdings Limited, Nedbank Limited, The Bidvest Group Limited, Tsogo Sun KwaZulu-Natal (Pty) Limited, Alexander Forbes Limited and co-founder of Worldwide African Investments Holdings (Pty) Limited. Prior to joining MTN, he also served at Standard Corporate Merchant Bank.

3 AF van Biljon (62)

BCom, CA(SA), MBA

Independent non-executive director

Board committee membership

Chairman: Audit committee.

Other directorships

Directorships: Director of Hans Merensky Holdings (Pty) Limited, St Augustine College of South Africa, Chairman and trustee of Standard Bank Group Retirement Fund and Liberty Group Pension and Provident Funds.

Skills, expertise and experience

Alan has held the position of the group financial director for Truworths Limited, The Greatermans Checkers Group, Sun International, and The Standard Bank Group from 1975 to 2002. In 2002, he established a specialised financial services company under the name of Van Biljon & Associates. Past non-executive directorships include Alexander Forbes Group, Peermont Global Limited and Sage Group Limited.

4 MJN Njeke (51)

BCom, BCompt (Hons), CA(SA), H Dip Tax Law

Independent non-executive director

Board committee membership

Audit committee and risk management and compliance committee.

Other directorships

Director of various companies at Kagiso Group, Lengau Logistics (Pty) Limited, ArcelorMittal SA, Involve Procurement & Rental Partner, Metropolitan Health Group, Metropolitan Holdings Limited, NM Rothschild and Sons (SA) (Pty) Limited, PSU Revenue Management trading as PSU International, RTG Fleet Services (Pty) Limited, Resilient Property Income Fund Limited, Serengeti Properties (Pty) Limited, Salvage Management and Disposal (SMD), Sameh Properties and Silver Unicorn Trading.

Skills, expertise and experience

Johnson is Chairman of Metropolitan Holdings, ArcelorMittal SA and Resilient Property Income Fund. He served as a partner at PricewaterhouseCoopers and is a past chairman of the South African Institute of Chartered Accountants.

5 J van Rooyen (60)

BCom, BCompt (Hons), CA(SA)

Independent non-executive director

Board committee membership

Chairman: Risk management and compliance committee and member of audit committee.

Other directorships

Director of various companies in the Uranus Group, Pick n Pay Stores Limited, Exxaro Resources Limited, and Trustee of the International Accounting Standards Committee Foundation.

Skills, expertise and experience

Jeff is a founder member and CEO of Uranus Investment Holdings (Pty) Limited and previously served as CEO of the Financial Services Board. He is also founder member and former president of the Association for the Advancement of Black Accountants (ABASA) and was chairperson of the Public Accountants and Auditors Board in 1995.

6 AT Mikati (37) (Lebanese)

BSc

Non-executive director

Board committee membership

Nomination, remuneration, human resources and corporate governance.

Other directorships

CEO of M1 Limited (an international investment group with a strong focus on the telecommunications industry). A director on some M1 Group subsidiary boards as well as EZ-Link, B-Pro Limited, B-Jet Limited, Horizon Global Services, IMC, Mint Trading, Unioil and Fanconndale Group.

Skills, expertise and experience

While completing his BSc in the United States, Azmi founded T-One, a telecoms company providing long distance services between the United States and other international destinations. He became CEO of Investcom and, under his leadership, sales grew from USD30 million to USD1 billion, over less than seven years. At 33, he was the youngest CEO of a Middle Eastern publicly traded company.

7 DDB Band (66)

BCom, CA(SA)

Independent non-executive director

Board committee membership

Chairman: Nomination, remuneration, human resources and corporate governance, alternate member of risk management and compliance committee.

Other directorships

Director of Business Against Crime South Africa, Myriad International Holdings BV, The Standard Bank of South Africa Limited, Standard Bank Group Limited and The Bidvest Group Limited.

Skills, expertise and experience

Previously served as managing director of CNA Gallo Limited, CEO of The Argus Holdings Group and chairman and CEO of the Premier Group Limited.

8 KP Kalyan (55)

BCom (Law) (Hons) Economic, University of Durban Westville; Senior Executive Management Programme (London Business School)

Independent non-executive director

Board committee membership

Member of the nomination, remuneration, human resources and corporate governance and member of risk management and compliance committee.

Other directorships

Director of Standard Bank Group, South African Airways, South African Bank Note Company, South African Mint Company, Edgo Merap (London), McDonald Steel, Omega Risk Solutions, and the Tallberg Foundation in Sweden.

Skills, expertise and experience

Koosum is currently chairman of Kgontsi Holdings. Prior to that she was senior business development manager at Shell International Exploration and Production (Pty) Limited in London, general manager, corporate, for Shell Southern Africa, senior economist at the Chamber of Mines and economist at the Electricity Commission of Victoria, Melbourne, Australia.

9 NI Patel (53)

BCom, BCompt (Hons), CA(SA)

Group Finance director

Board committee membership

Attends various board committee meetings ex officio.

Other directorships

Director of various companies in the MTN Group.

Skills, expertise and experience

He is a qualified chartered accountant with wide international experience in Europe and the Middle East. Since Nazir joined the MTN Group, he has been responsible for the Group financial management and accounting function, has participated in several of the Group's mergers and acquisition activities and serves on a number of MTN's subsidiary boards.

10 RS Dabengwa (52)

BSc (Eng), MBA

Executive director: MTN Group chief operating officer

Board committee membership

Group executive and steering committee and tender committee.

Other directorships

Director of various companies in the MTN Group and Newsshelf 664 (Pty) Limited.

Skills, expertise and experience

Prior to joining MTN, he was employed by Eskom as an executive director responsible for sales, customer service, electrification and distribution technology. Prior to Eskom he worked as a consulting electrical engineer in the building services industry and in the mining and railways sectors.

11 JHN Strydom (71)

MCom (Acc), CA(SA)

Non-executive director

Board committee membership

Audit committee and member of risk management and compliance committee.

Other directorships

Director of Public Investment Corporation Limited, and Growthpoint Properties Limited.

Skills, expertise and experience

Jan is a registered chartered accountant and a founding partner of Strydoms Incorporated Chartered Accountants (SA), a firm specialising in business valuations, litigation support and forensic investigations. He is also a senior member of the Special Income Tax Court for taxation appeals.

12 MLD Marole (50)

BCom, DTE, MBA

Independent non-executive director

Board committee membership

Risk management and compliance committee.

Other directorships

Director at African Bank, Incwala Resources (Pty) Limited, Eyomhlaba Investment Holdings Limited, Hlumisa Investment Holdings Limited, Richards Bay Titanium (Pty) Limited, Richards Bay Mining (Pty) Limited, JP Morgan SSA and DEMA Incwala Investment.

Skills, expertise and experience

Dawn's career history, primarily in the financial services sector dates back to 1983. She is a member of the policy board for financial services and regulations as an adviser to the Minister of Finance. She is the current chairperson of POWA (People Opposing Women Abuse).

13 A Harper (54) (British)

BA (Hons)

Independent non-executive director

Board committee membership

Nomination, remuneration, human resources and corporate governance.

Other directorships

Director of Eaton Venture LLP, Tovo Europe Limited, Venture Partnership Foundation Limited and Golden Years Holidays plc.

Skills, expertise and experience

Alan previously worked for the Vodafone Group from 1995 and serves as group strategy and new business director for Vodafone plc from 2000 to 2007 and was responsible for corporate and regulatory strategy, business development, R&D and public policy. In this role he led the public and external team, which included all regulatory work, government relations EMF and spectrum policy. Alan was a member of the executive committee of the Vodafone Group from 1997 to 2007, was a board member of the GSM Association, chairman of Vodafone Ventures and chairman of the board of trustees of the Vodafone UK Foundation.

14 NP Mageza (55)

FCCA (Fellow of the Association of Certified Chartered Accountants)

Independent non-executive director

Board committee membership

Audit committee.

Other directorships

Director of The Bidvest Group Limited, Remgro Limited, SAPPI Limited, and Rainbow Chickens Limited.

Skills, expertise and experience

Peter is a Fellow of the Association of Chartered Certified Accountants (ACCA) UK and was until June 2009 Absa executive director and group chief operations officer. Prior to this he had extensive experience in the financial/banking arena. He currently serves on the boards of The Bidvest Group Limited, Remgro Limited and Rainbow Chickens Limited.