

What we do

Our chairman's view

Who we are

How we performed

How we run our business

A can do attitude.

Group directorate

Top left

- 1 PF Nhleko** (49)
Group president and CEO
- 2 MC Ramaphosa** (56)
Independent non-executive director and chairman
- 3 AF van Biljon** (61)
Independent non-executive director
- 4 MJN Njeke** (50)
Independent non-executive director
- 5 J van Rooyen** (59)
Independent non-executive director

Bottom left

- 6 AT Mikati** (36)
Non-executive director
 - 7 DDB Band** (65)
Independent non-executive director
 - 8 KP Kalyan** (54)
Independent non-executive director
 - 9 RD Nisbet** (53)
Group finance director
 - 10 RS Dabengwa** (51)
Group chief operating officer
 - 11 JHN Strydom** (70)
Non-executive director
-



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Group directorate

1 PF Nhleko (49)

BSc (Civil Eng), MBA

Executive director: Group president and chief executive officer

Board committee membership

Chairman of Group executive and steering committee. Attends various board committee meetings ex officio.

Other directorships

Director of various companies in the MTN Group. Director of Newshelf 664 (Pty) Limited and Engen Limited. Non-executive chairman of Worldwide African Investments Holdings (Pty) Limited, the GSMC association and Trustee of the Alpine Trust.

Skills, expertise and experience

Previously a director of Johnnic Holdings Limited, Nedcor Limited, The Bidvest Group Limited, Tsogo Sun KwaZulu-Natal (Pty) Limited, Alexander Forbes Limited and co-founder of Worldwide African Investment Holdings (Pty) Limited. Prior to joining MTN he also served at Standard Corporate Merchant Bank.

2 MC Ramaphosa (56)

BProc, LLD (HC)

Independent non-executive director and chairman

Board committee membership

Nomination, remuneration, human resources and corporate governance committee.

Other directorships

Director of various companies in the MTN Group. Founder and executive chairman of Shanduka Group (Pty) Limited. Non-executive chairman of The Bidvest Group Limited. Joint non-executive chairman of Mondi plc and Mondi Limited. Non-executive chairman of SASRIA Limited. Non-executive director of SAB Miller plc, Macsteel Global BV, Alexander Forbes Limited and The Standard Bank Group Limited. Cyril is also a director of Kangra Coal (Pty) Limited, Assore Limited and TBWA Hunt Lascaris Holdings (Pty) Limited.

Skills, expertise and experience

Previously chairman of the Constitutional Assembly and was the only chairman of the specially formed Black Economic Empowerment Commission. He was also a member of parliament, secretary general

of the ANC and secretary of the National Union of Mine Workers. Cyril is currently on the national executive committee of the ANC and has also received several honorary doctorates.

3 AF van Biljon (61)

BCom, CA(SA), MBA

Independent non-executive director

Board committee membership

Chairman: audit committee.

Other directorships

Director of various companies in the MTN Group. Director of Hans Merensky Foundation and Hans Merensky Holdings (Pty) Limited.

Skills, expertise and experience

Alan has held the position of group financial director with Truworths Limited, The Greatermans Checkers Group, Sun International and The Standard Bank Group from 1975 to 2002. In 2002, he established a specialised financial services company under the name of Van Biljon & Associates.

4 MJN Njeke (50)

BCom, BCompt (Hons), CA(SA), H Dip Tax Law

Independent non-executive director

Board committee membership

Audit committee and risk management and compliance committee.

Other directorships

Director of various companies in the MTN Group. Director of Kagiso Trust Investments (Pty) Limited, Kagiso Asset Management (Pty) Limited, Kagiso Financial Services Limited, Kagiso Hedged Trading, Kagiso Media Limited, Kagiso Property Holdings (Pty) Limited, Kagiso Securities Limited, Kagiso Treasury Services (Pty) Limited, Kagiso Trust Enterprises (Pty) Limited, Kagiso Ventures (Pty) Limited, Business Against Crime South Africa, Compass Group (SA) (Pty) Limited, Foster Wheeler South Africa (Pty) Limited, Infrastructure Finance Corporation Limited, Lengau Logistics (Pty) Limited, Mittal Steel Limited, Izinyoni Holdings (Pty) Limited, Involve Procurement & Rental Partner, Metropolitan Health Group, Metropolitan Holdings Limited, NM Rothschild and Sons (SA) (Pty) Limited, Pareto Limited, PSU Revenue

Management trading as PSU International, RTG Fleet Services (Pty) Limited, Resilient Property Income Fund Limited, Serengeti Properties (Pty) Limited, Salvage Management and Disposal (SMD), Sameh Properties and Silver Unicorn Trading.

Skills, expertise and experience

Johnson is the deputy chairman of Kagiso Media Limited. He served as a partner at PricewaterhouseCoopers and is a past chairman of the South African Institute of Chartered Accountants.

5 J van Rooyen (59)

BCom, BCompt (Hons), CA(SA)

Independent non-executive director

Board committee membership

Chairman: risk management and compliance committee and member of audit committee.

Other directorships

Director of various companies in the MTN Group, various companies in the Uranus Group, Pick n Pay Stores Limited, Exxaro Resources Limited, Sentula Mining Limited and Trustee of the International Accounting Standards Committee Foundation.

Skills, expertise and experience

Jeff is a founder member and CEO of Uranus Investment Holdings (Pty) Limited and previously served as CEO of the Financial Services Board. He is also a founder member and former president of the Association for the Advancement of Black Accountants (ABASA) and was chairperson of the Public Accountants and Auditors Board in 1995.

6 AT Mikati (36) (Lebanese)

BSc

Non-executive director

Board committee membership

None.

Other directorships

Various companies in the MTN Group. CEO of M1 Group Limited (an international investment group with a strong focus on the telecommunications industry). A director on some M1 Group subsidiary boards as well as EZ-Link, B-Pro Limited, B-Jet Limited, Horizon Global Services, IMC, Mint Trading, Unioil and Fanconndale Group.

Skills, expertise and experience

While completing his BSc in the United States, Azmi founded T-One, a telecoms company providing long-distance services between the United States and other international destinations. He became CEO of Investcom and, under his leadership, sales grew from USD30 million to USD1 billion, over less than seven years. At 33, he was the youngest CEO of a Middle Eastern publicly traded company.

7 DDB Band (65)

BCom, CA(SA)

Independent non-executive director

Board committee membership

Chairman: nomination, remuneration, human resources and corporate governance committee alternate member of risk management and compliance committee.

Other directorships

Director of various companies in the MTN Group. Director of Business Against Crime South Africa, Myriad International Holdings BV, The Standard Bank of South Africa Limited, Standard Bank Group Limited, and The Bidvest Group Limited.

Skills, expertise and experience

Previously served as managing director of CNA Gallo Limited, CEO of The Argus Holdings Group and chairman and CEO of the Premier Group Limited.

8 KP KALYAN (54)

BCom (Law) (Hons) Economic, Senior Executive Management Programme

Independent non-executive director

Board committee membership

Nomination, remuneration, human resources and corporate governance committee and member of risk management and compliance committee.

Other directorships

Director of Standard Bank Group, South African Airways, South African Bank Note Company, South African Mint Company, Edgo Merap (London), McDonald Steel, Omega Risk Solutions and the Tallberg Foundation in Sweden.

Skills, expertise and experience

Koosum is currently chairman of Kgontsi Holdings. Prior to that she was senior business development manager at Shell International Exploration and Production (Pty) Limited in London, general manager, corporate, for Shell Southern Africa, senior economist at the Chamber of Mines and economist at the Electricity Commission of Victoria, Melbourne, Australia.

9 RD Nisbet (53)

BCom, BAcc, CA(SA)

Executive director: Group finance director

Board committee membership

Group executive and steering committee and tender committee.

Other directorships

Director of various companies in the MTN Group and Newshelf 664 (Pty) Limited.

Skills, expertise and experience

Rob qualified as a chartered accountant in 1981. He previously held financial directorships in both listed and unlisted companies as well as general management positions in engineering and mining companies. They include Mathieson and Ashley, Lennings (Pty) Limited, Stonestreet and Hansen (Pty) Limited.

10 RS Dabengwa (51)

BSc (Eng), MBA

Executive director: MTN Group chief operating officer

Board committee membership

Group executive and steering committee and tender committee.

Other directorships

Director of various companies in the MTN Group and Newshelf 664 (Pty) Limited.

Skills, expertise and experience

Prior to joining MTN, he was employed by Eskom as an executive director responsible for sales, customer service, electrification and distribution technology. Prior to Eskom he worked as a consulting electrical engineer in the building services industry and in the mining and railway sectors.

11 JHN Strydom (70)

MCom (Acc), CA(SA)

Non-executive director

Board committee membership

Audit committee and member of risk management and compliance committee.

Other directorships

Director of various companies in the MTN Group. Director of Public Investment Corporation Limited, Growthpoint Properties Limited.

Skills, expertise and experience

Jan is a registered chartered accountant and a founding partner of Strydoms Incorporated Chartered Accountants (SA), a firm specialising in business valuations, litigation support and forensic investigations. He is now a professional consultant to Strydoms. He is also a senior member of the Special Income Tax Court for taxation appeals.