

## Executive management

**1 PF Nhleko (48)**  
Group president and CEO

**2 PN January-Bardill (57)**  
Group executive: corporate  
affairs and MTN spokesperson

**3 S Fakie (54)**  
Group executive: business  
risk management



**4 RS Dabengwa (50)**  
Chief operating officer

**5 RD Nisbet (52)**  
Group finance director

**6 PD Norman (42)**  
Group executive: human  
resources



- 7 **KW Pienaar** (50)  
Group chief technology and information officer
- 8 **J Ramadan** (51)  
Regional vice president – MENA
- 9 **T Lowry** (52)  
Managing director, MTN South Africa and regional vice president – SEA

- 10 **KL Shuenyane** (37)  
Group executive: mergers and acquisitions
- 11 **SL Botha** (43)  
Group executive: marketing
- 12 **C de Faria** (53)  
Regional vice president – WECA

## Executive management *continued*

### 1 PF NHLEKO (48)\*

#### 2 PN JANUARY-BARDILL (57)

*Dip (HR Man), BA (Eng and Phil, MA Ling, Cert in Edu*

Year appointed: 2007

*Group executive: corporate affairs and*

*MTN spokesperson*

#### **Committee membership**

Group executive and steering committee

#### **Directorships**

Director of various companies in the MTN Group.

Director of Afrisam (Holcim SA).

#### **Skills, expertise and experience**

Nozipho was a deputy director-general in the Department of Foreign Affairs. She was South Africa's ambassador to Switzerland from 2001 to 2005. She has also served on the boards of, among others, FirstRand Insurance (Momentum) and Southern Life Insurance Companies.

### 3 S FAKIE (54)

*BCom, BCompt (Hons), CA(SA)*

Year appointed: 2007

*Executive: business risk management*

#### **Committee membership**

Group executive and steering committee

#### **Directorships**

Director of various companies in the MTN Group.

Director of Absa Group Ltd.

#### **Skills, expertise and experience**

Shauket has over 31 years' experience in accounting, auditing, consulting and advisory work. In 1999, he was appointed as Auditor-General of South Africa for a seven-year term which ended in November 2006.

### 4 RS DABENGWA (50)\*

#### 5 RD NISBET (52)\*

#### 6 PD NORMAN (42)

*MA (Psych)*

Year appointed: 1997

*Executive: human resources*

#### **Committee membership**

Group executive and steering committee

#### **Directorships**

Director of various companies in the MTN Group.

Trustee of the Chartered Accountants Medical Aid Fund.

#### **Skills, expertise and experience**

Paul has been an executive at MTN since 1997. He has spent over 12 years in the field of human resources and has worked extensively in the transport and telecommunications industries. He was awarded HR Practitioner of the Year in 2003 by the Institute of People Management.

### 7 KW PIENAAR (50)

*BSc (Elec & Electron Eng) PrEng*

Year appointed: 2001

*Group chief technology and information officer*

#### **Committee membership**

Group executive and steering committee

#### **Directorships**

Director of various companies in the MTN Group.

#### **Skills, expertise and experience**

Karel started his career at Telkom SA Ltd. Subsequently, he held executive positions at Elex Electronic Ltd and Multichoice, where he was instrumental in the start-up of MTN in 1994. He served as CEO of MTN Nigeria during the first year of its start-up phase.

*\*Profiles of these executives appear on pages 10 and 11 of this report.*

#### **8 J RAMADAN (51)**

*MA (Inf Tech)*

Year appointed: 2006

*Regional vice president – MENA region*

##### **Committee membership**

Group executive and steering committee

##### **Directorships**

Director on the boards of all MENA region operations and Lonestar Liberia.

##### **Skills, expertise and experience**

Jamal was an executive director of Investcom LLC, which he joined in 1996 as operations director. Prior to that he was director of IT at FTML (a subsidiary of France Telecom), operating in Lebanon.

#### **9 T LOWRY (52)**

*BA (Soc Sci)*

Year appointed: 2007

*Managing director MTN South Africa and*

*Regional vice president – SEA region*

##### **Committee membership**

Group executive and steering committee and tender committee

##### **Directorships**

Director on the boards of all SEA region operations.

##### **Skills, expertise and experience**

Tim has over 30 years' experience in the global telecommunications industry. He was the vice president for Western Europe at France Telecom. Prior to that he held executive positions at Orange, France Telecom and Cable & Wireless in Africa and Middle East, Australia and Europe.

#### **10 KL SHUENYANE (37)**

*BEcon and Internat Stud; CA (England and Wales)*

Year appointed: 2007

*Group executive: mergers and acquisitions*

##### **Committee membership**

Group executive and steering committee

##### **Directorships**

Director of various companies in the MTN Group.

##### **Skills, expertise and experience**

Khumo was head of direct investments and a member of the executive committee of Investec's South African operations. He was previously a member of Investec's corporate finance division.

#### **11 SL BOTHA (43)**

*BEcon (Hons)*

Year appointed: 2003

*Group executive: marketing*

##### **Committee membership**

Group executive and steering committee

##### **Directorships**

Director of various companies in the MTN Group.

Director of Tiger Brands Limited.

##### **Skills, expertise and experience**

Santie was an executive director at Absa Bank Ltd. She was awarded Marketer of the Year in 2002 by the Marketing Federation of South Africa. She also worked for Unilever (UK) for six years.

#### **12 C DE FARIA (53)**

*Degree in Finance and Administration (CA)*

Year appointed: 2006

*Regional vice president – WECA region*

##### **Committee membership**

Group executive and steering committee and tender committee

##### **Directorships**

Director on the boards of all WECA region operations.

##### **Skills, expertise and experience**

Christian was previously CEO of PT Excelcomindo Pratama, known as XL, the largest mobile operator in Indonesia and before that he was CEO of Telekom Malaysia, responsible for international strategy and involved in the rapid growth of investments in Sri Lanka, Bangladesh and Cambodia.