

Executive management

1 PF Nhleko (48)
Group president and CEO

2 PN January-Bardill (57)
Group executive: corporate
affairs and MTN spokesperson

3 S Fakie (54)
Group executive: business
risk management



4 RS Dabengwa (50)
Chief operating officer

5 RD Nisbet (52)
Group finance director

6 PD Norman (42)
Group executive: human
resources



- 7 **KW Pienaar** (50)
Group chief technology and information officer
- 8 **J Ramadan** (51)
Regional vice president – MENA
- 9 **T Lowry** (52)
Managing director, MTN South Africa and regional vice president – SEA

- 10 **KL Shuenyane** (37)
Group executive: mergers and acquisitions
- 11 **SL Botha** (43)
Group executive: marketing
- 12 **C de Faria** (53)
Regional vice president – WECA

Executive management *continued*

1 PF NHLEKO (48)*

2 PN JANUARY-BARDILL (57)

Dip (HR Man), BA (Eng and Phil, MA Ling, Cert in Edu

Year appointed: 2007

Group executive: corporate affairs and

MTN spokesperson

Committee membership

Group executive and steering committee

Directorships

Director of various companies in the MTN Group.

Director of Afrisam (Holcim SA).

Skills, expertise and experience

Nozipho was a deputy director-general in the Department of Foreign Affairs. She was South Africa's ambassador to Switzerland from 2001 to 2005. She has also served on the boards of, among others, FirstRand Insurance (Momentum) and Southern Life Insurance Companies.

3 S FAKIE (54)

BCom, BCompt (Hons), CA(SA)

Year appointed: 2007

Executive: business risk management

Committee membership

Group executive and steering committee

Directorships

Director of various companies in the MTN Group.

Director of Absa Group Ltd.

Skills, expertise and experience

Shauket has over 31 years' experience in accounting, auditing, consulting and advisory work. In 1999, he was appointed as Auditor-General of South Africa for a seven-year term which ended in November 2006.

4 RS DABENGWA (50)*

5 RD NISBET (52)*

6 PD NORMAN (42)

MA (Psych)

Year appointed: 1997

Executive: human resources

Committee membership

Group executive and steering committee

Directorships

Director of various companies in the MTN Group.

Trustee of the Chartered Accountants Medical Aid Fund.

Skills, expertise and experience

Paul has been an executive at MTN since 1997. He has spent over 12 years in the field of human resources and has worked extensively in the transport and telecommunications industries. He was awarded HR Practitioner of the Year in 2003 by the Institute of People Management.

7 KW PIENAAR (50)

BSc (Elec & Electron Eng) PrEng

Year appointed: 2001

Group chief technology and information officer

Committee membership

Group executive and steering committee

Directorships

Director of various companies in the MTN Group.

Skills, expertise and experience

Karel started his career at Telkom SA Ltd. Subsequently, he held executive positions at Elex Electronic Ltd and Multichoice, where he was instrumental in the start-up of MTN in 1994. He served as CEO of MTN Nigeria during the first year of its start-up phase.

**Profiles of these executives appear on pages 10 and 11 of this report.*

8 J RAMADAN (51)

MA (Inf Tech)

Year appointed: 2006

Regional vice president – MENA region

Committee membership

Group executive and steering committee

Directorships

Director on the boards of all MENA region operations and Lonestar Liberia.

Skills, expertise and experience

Jamal was an executive director of Investcom LLC, which he joined in 1996 as operations director. Prior to that he was director of IT at FTML (a subsidiary of France Telecom), operating in Lebanon.

9 T LOWRY (52)

BA (Soc Sci)

Year appointed: 2007

Managing director MTN South Africa and

Regional vice president – SEA region

Committee membership

Group executive and steering committee and tender committee

Directorships

Director on the boards of all SEA region operations.

Skills, expertise and experience

Tim has over 30 years' experience in the global telecommunications industry. He was the vice president for Western Europe at France Telecom. Prior to that he held executive positions at Orange, France Telecom and Cable & Wireless in Africa and Middle East, Australia and Europe.

10 KL SHUENYANE (37)

BEcon and Internat Stud; CA (England and Wales)

Year appointed: 2007

Group executive: mergers and acquisitions

Committee membership

Group executive and steering committee

Directorships

Director of various companies in the MTN Group.

Skills, expertise and experience

Khumo was head of direct investments and a member of the executive committee of Investec's South African operations. He was previously a member of Investec's corporate finance division.

11 SL BOTHA (43)

BEcon (Hons)

Year appointed: 2003

Group executive: marketing

Committee membership

Group executive and steering committee

Directorships

Director of various companies in the MTN Group.

Director of Tiger Brands Limited.

Skills, expertise and experience

Santie was an executive director at Absa Bank Ltd. She was awarded Marketer of the Year in 2002 by the Marketing Federation of South Africa. She also worked for Unilever (UK) for six years.

12 C DE FARIA (53)

Degree in Finance and Administration (CA)

Year appointed: 2006

Regional vice president – WECA region

Committee membership

Group executive and steering committee and tender committee

Directorships

Director on the boards of all WECA region operations.

Skills, expertise and experience

Christian was previously CEO of PT Excelcomindo Pratama, known as XL, the largest mobile operator in Indonesia and before that he was CEO of Telekom Malaysia, responsible for international strategy and involved in the rapid growth of investments in Sri Lanka, Bangladesh and Cambodia.