

Group directorate

- 1 **PF Nhleko** (48)
Group president and CEO
- 2 **DDB Band** (64)
Non-executive director
- 3 **RS Dabengwa** (50)
Chief operating officer



- 4 **MA Ramphele** (60)*
Non-executive director
- 5 **MC Ramaphosa** (55)
Non-executive chairman

- 6 **KP Kalyan** (53)
Non-executive director
- 7 **RD Nisbet** (52)
Group finance director
- 8 **JHN Strydom** (69)
Non-executive director

- 9 **AF van Biljon** (60)
Non-executive director
- 10 **MJN Njeke** (49)
Non-executive director
- 11 **J van Rooyen** (58)
Non-executive director



- 12 **AT Mikati** (35)
Non-executive director
- 13 **PL Woicke** (65)*
Non-executive director
- 14 **ARH Sharbatly** (63)
Non-executive director
– not shown



*Resigned 18 March 2008



Group directorate *continued*

1 PF NHLEKO (48)

BSc (Civil Eng), MBA

Year appointed: 2001 as non-executive director (CEO since 2002)

Executive director

Board committee membership

Chairman of Group executive and steering committee. Attends various board committee meetings ex officio

Other directorships

Director of various companies in the MTN Group. Director of Newshelf 664 (Pty) Limited, Tsogo Sun Kwazulu-Natal (Pty) Limited and Engen Limited. Non-executive chairman of Worldwide African Investments Holdings (Pty) Limited, the GSMC association and Trustee of the Alpine Trust.

Skills, expertise and experience

Previously a director of Johnnic Holdings Limited, Nedcor Limited, The Bidvest Group Limited, Alexander Forbes Limited and co-founder of Worldwide African Investment Holdings (Pty) Limited. Prior to joining MTN he also served at Standard Corporate Merchant Bank.

2 DDB BAND (64)

BCom, CA(SA)

Year appointed: 2001

Independent non-executive director

Board committee membership

Chairman: nomination, remuneration, human resources and corporate governance committee and member of audit committee

Other directorships

Director of various companies in the MTN Group. Director of Business Against Crime South Africa, Myriad International Holdings BV, The Standard Bank of South Africa Limited, Standard Bank Group Limited, The Bidvest Group Limited and Tiger Brands Limited.

Skills, expertise and experience

Managing director of CNA Gallo Limited, CEO of The Argus Holdings Group and chairman and CEO of the Premier Group Limited. He also served as a consultant to the capital investments division of Standard Bank and qualified as a chartered accountant in 1967.

3 RS DABENGWA (50)

BSc (Eng), MBA

Year appointed: 2001

Executive director

Board committee membership

Group executive and steering committee and tender committee

Other directorships

Director of various companies in the MTN Group. Director of Newshelf 664 (Pty) Limited and a trustee of the Alpine Trust.

Skills, expertise and experience

Prior to joining MTN, he was employed by Eskom as an executive director responsible for sales, customer service, electrification and distribution technology. Prior to Eskom he worked as a consulting electrical engineer in the building services industry and in the mining and railway sectors.

4 MA RAMPHELE (60)

BCom, MBChB, PhD

Year appointed: 2006

Independent non-executive director

Board committee membership

Risk management and compliance committee

Other directorships

Director of various companies in the MTN Group. Director of Anglo American plc, Business Partners, Edu-Loan, IFA Lethu, Medi-Clinic Corporation Limited, Mo Ibrahim Foundation, Mpilo Investment Holdings (Pty) Limited. A trustee of the Mellon Foundation, Nelson Mandela Foundation and Rockefeller Foundation.

Skills, expertise and experience

Currently the executive chairperson of Circle Capital Ventures and was previously the managing director: human resources development, World Bank (Washington DC). Before joining the World Bank she was the vice-chancellor of the University of Cape Town.

Resigned 18 March 2008.



5 MC RAMAPHOSA (55)

BProc, LLD (HC)

Year appointed: 2001 as chairman

Independent non-executive director

Board committee membership

Nomination, remuneration, human resources and corporate governance committee

Other directorships

Director of various companies in the MTN Group. Executive chairman of Shanduka Group (Pty) Ltd. Non-executive chairman of The Bidvest Group Limited. Joint non-executive chairman of Mondi plc and Mondi Limited. Non-executive chairman of SASRIA Limited. Non-executive director of SAB Miller plc, Macsteel Global BV, Alexander Forbes Limited and The Standard Bank Group Limited. Cyril is also a director of Kangra Coal (Pty) Limited, Vancut Diamond Works (Pty) Limited, Assore Limited, Barberton Mines Limited, BDFM, Future Africa Investment Holdings (Pty) Limited, Future Africa Trading (Pty) Limited, Maxshell 80 Investments (Pty) Limited, Rentworks Africa (Pty) Limited, The Association of Black Empowerment in Higher Education, TBWA Hunt Lascaris Holdings (Pty) Limited, Tutuwa Strategic Holdings (Pty) Limited.

Skills, expertise and experience

Founder and executive chairman of Shanduka Group (Pty) Limited. Previously chairman of the Constitutional Assembly and was the only chairman of the specially formed Black Economic Empowerment Commission. He was also a member of parliament, secretary general of the ANC and secretary of the National Union of Mine Workers. Cyril is currently on the national executive committee of the ANC and has also received several honorary doctorates.

6 KP KALYAN (53)

BCom (Law) (Hons) Economic, Senior Executive Management Programme

Year appointed: 2006

Independent non-executive director

Board committee membership

Nomination, remuneration, human resources and corporate governance committee

Other directorships

Director of South African Business Trust, South African Bank Note Company and South African Mint Company of the South African Reserve Bank, and the UK/SA Business Initiative (London).

Skills, expertise and experience

Senior business development manager at Shell International Exploration Company, Koosum is currently based in London. Prior to that she was senior economist at the Chamber of Mines of South Africa and was an economist at the Electricity Commission of Victoria, Melbourne, Australia.

7 RD NISBET (52)

BCom, BAcc, CA(SA)

Year appointed: 2001

Executive director

Board committee membership

Group executive and steering committee and tender committee

Other directorships

Director of various companies in the MTN Group. Director of Newshelf 664 (Pty) Limited, SimJon Holdings (Pty) Limited and a trustee of the Alpine Trust.

Skills, expertise and experience

Rob qualified as a chartered accountant in 1981. He previously held financial directorships in both listed and unlisted companies as well as general management positions in engineering and mining companies. They include Mathieson and Ashley, Lennings (Pty) Limited, Stonestreet and Hansen (Pty) Limited.

Group directorate *continued*

8 JHN STRYDOM (69)

MCom (Acc), CA(SA)

Year appointed: 2004

Non-executive director

Board committee membership

Audit committee

Other directorships

Director of various companies in the MTN Group. Director of Public Investment Corporation Limited, Growthpoint Properties Limited, Anel Beleggings (Pty) Limited, Cardinal Investments (Pty) Limited, Janrit Beleggings (Pty) Limited, Milaeson Eiendomme (Pty) Limited, Phalalapa (Pty) Limited, Solly Investments (Pty) Limited, Strydoms Incorporated, Union Discounting Corporation (Pty) Limited and Woody Sue Beleggings (Pty) Limited.

Skills, expertise and experience

Jan is a registered auditor and a founding partner of Strydoms Incorporated Chartered Accountants (SA), a firm specialising in business valuations, litigation support and forensic investigations. He is also a senior member of the Special Income Tax Court for taxation appeals.

9 AF VAN BILJON (60)

BCom, CA(SA), MBA

Year appointed: 2002

Independent non-executive director

Board committee membership

Chairman: audit committee

Other directorships

Director of various companies in the MTN Group. Director of Hans Merensky Foundation and Hans Merensky Holdings (Pty) Limited.

Skills, expertise and experience

Alan has held the position of group financial director with Truworths Limited, The Greatermans Checkers Group, Sun International and The Standard Bank Group from 1975 to 2002. In 2002, he established a specialised financial services company under the name of Van Biljon & Associates.

10 MJN NJEKE (49)

BCom, BCompt (Hons), CA(SA), H Dip Tax Law

Year appointed: 2006

Independent non-executive director

Board committee membership

Audit committee and risk management and compliance committee

Other directorships

Director of various companies in the MTN Group. Director of Kagiso Trust Investments (Pty) Limited, Kagiso Asset Management (Pty) Limited, Kagiso Financial Services Limited, Kagiso Hedged Trading, Kagiso Media Limited, Kagiso Property Holdings (Pty) Limited, Kagiso Securities Limited, Kagiso Treasury Services (Pty) Limited, Kagiso Trust Enterprises (Pty) Limited, Kagiso Ventures (Pty) Limited, Business Against Crime South Africa, Compass Group (SA) (Pty) Limited, Foster Wheeler South Africa (Pty) Limited, Infrastructure Finance Corporation Limited, Lengau Logistics (Pty) Limited, Mittal Steel Limited, Izinyoni Holdings (Pty) Limited, Involve Procurement & Rental Partner, Metropolitan Health Group, Metropolitan Holdings Limited, NM Rothschild and Sons (SA) (Pty) Limited, Pareto Limited, PSU Revenue Management trading as PSU International, RTG Fleet Services (Pty) Limited, Resilient Property Income Fund Limited, Serengeti Properties (Pty) Limited, Salvage Management and Disposal (SMD).

Skills, expertise and experience

Johnson is the deputy chairman of Kagiso Media Limited. He served as a partner at PricewaterhouseCoopers and is a past chairman of the South African Institute of Chartered Accountants.

11 J VAN ROOYEN (58)

BCom, BCompt (Hons), CA(SA)

Year appointed: 2006

Independent non-executive director

Board committee membership

Chairman: risk management and compliance committee and member of audit committee

Other directorships

Director of various companies in the MTN Group. Director of SAB&T Ubuntu Limited, Pick 'n Pay Stores Limited, FCB Harlow Butler (Pty) Limited, Uranus Investment Holdings (Pty) Limited, Uranus Financial Services (Pty) Limited, Leshume Solutions (Pty) Limited, Uranus Management Group (Pty) Limited, Global Mandate Consulting (Pty) Limited, Uranus Consultancy (Pty) Limited, Oracle Compliance (Pty) Limited, Jeff van Rooyen Investments (Pty) Limited. Trustee of the International Accounting Standards Committee Foundation.

Skills, expertise and experience

Jeff is a founder member and CEO of Uranus Investment Holdings (Pty) Limited and previously served as CEO of the Financial Services Board. He is also a founder member and former president of the Association for the Advancement of Black Accountants (ABASA) and was chairperson of the Public Accountants and Auditors Board in 1995.

12 AT MIKATI (35)

BSc

Year appointed: 2006

Non-executive director

Board committee membership

None

Other directorships

CEO of M1 Group Limited, an international investment group with a strong focus on the telecommunications industry. A director on all M1 Group subsidiary boards as well as Easy Dial, EZ-Link, B-Pro Limited, B-Jet Limited, Horizon Global Services, IMC, Interserve, Mint Trading, Unioil.

Skills, expertise and experience

While completing his BSc in the United States, Azmi founded T-One, a telecoms company providing long-distance services between the United States and other international destinations. He became CEO of Investcom and, under his leadership, sales grew from USD30 million to USD1 billion, over less than seven years. At 33, he was the youngest CEO of a Middle Eastern publicly traded company.

13 PL WOICKE (65)

BCom

Year appointed: 2006

Independent non-executive director

Board committee membership

Nomination, remuneration, human resources and corporate governance committee and risk management and compliance committee.

Other directorships

Director of various companies in the MTN Group. Director of Anglo American plc, Raiffeisen International Bank Holding AG, Plug Power and Aldwych Holdings Limited.

Skills, expertise and experience

Peter is the former managing director of the World Bank and prior to that the managing director and CEO of JP Morgan Asia Pacific.

Resigned 18 March 2008.

14 ARH SHARBATLY (63)

Year appointed: 2006

Independent non-executive director

Board committee membership

None

Other directorships

Director of Riyadh Bank in Saudi Arabia, Saudi Company for Hardware, Marketing Services and Commercial Projects Operation Company as well as Saudi Arabian Refinery Company and South Valley Cement factory. He is also the chairman of Arabian International Corporation, Saudi Arabian Marketing and Agencies Company Limited and Golden Pyramids Plaza Company.

Skills, expertise and experience

Sheikh Sharbatly is a well-respected businessman in the Middle East and a co-founder of Citystars Development.