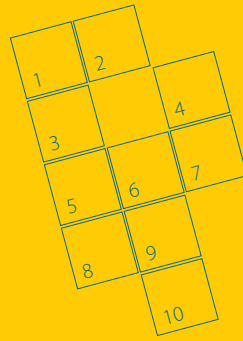


Executive management



1 PF NHLEKO (47)

BSc (Civil Eng), MBA

Group president and CEO
*CEO since 2002**

2 RS DABENGWA (49)

BSc (Eng), MBA

Chief operating officer

*Executive director since 2001**

3 RD NISBET (51)

BCom, BAcc, CA(SA)

Group finance director

*Executive director since 2001**

4 SL BOTHA (42)

BEcon (Hons)

Executive: Marketing *since 2003*

Ms Botha joined MTN in July 2003 as executive director responsible for marketing. Prior to that, she was group executive director at Absa Bank. She was awarded Young Business Person of the Year 1998 and Marketer of the Year 2002 by the Marketing Federation of South Africa. Prior to Absa, she worked for Unilever (UK) for six years before returning to South Africa in April 1996. She also serves on the board of Tiger Brands Limited.

5 I CHARNLEY (46)

MAP

Vice president: Operations

Executive since 2001

Ms Charnley is the vice president of MENA region. She was awarded Businesswoman of the Year in 2000 by the Business Woman's Association and nominated as one of the top 50 businesswomen outside the USA.

6 C DE FARIA (52)

Degree in Finance & Admin (CA)

Vice president: Operations

Executive since 2006

Mr de Faria was previously CEO of PT Excelcomindo Pratama, known as XL, the largest mobile operator in Indonesia. During his 18-month tenure as CEO, the company grew its subscribers from 3,1 million to 9,0 million. Before joining XL, Mr de Faria was CEO of Telekom Malaysia, responsible for international strategy. He successfully contributed to the divestment in Africa and concluded acquisitions for the group. He was involved in the rapid growth of investments in Sri Lanka, Bangladesh and Cambodia.

7 S FAKIE (48)

BCom, BCompt (Hons), CA(SA)

Executive: Risk management

Executive since 2007

Mr Fakie has over 30 years experience in

accounting, auditing, consulting and advisory work. His experience spans both locally and internationally, in the public and private sector and in his auditing profession. In 1999, he was appointed as Auditor-General of South Africa for a seven-year term which ended in November 2006.

8 PD NORMAN (41)

MA (Psychology)

Executive: Human Resources

Executive since 1997

Mr Norman has been a Group executive since 1997. He has spent over 11 years in the field of HR and has worked extensively in the transport and telecommunications industries.

He is a registered psychologist and has completed various executive development programmes at Wits Business School and the International Institute of Management Development in Switzerland. He is a trustee of the Chartered Accountants Medical Aid Fund and was awarded HR Practitioner of the Year in 2003 by the Institute for People Management.

9 KW PIENAAR (49)

BSc (Electrical & Electronic Engineering), PrEng

Group chief technology and information officer

Executive since 2001

Mr Pienaar started his career at Telkom SA Ltd and was involved in the full spectrum of telecommunication and technical management. Subsequently, he held positions as technical director of Elex Electronic Ltd, CRB divisional head communications and strategic business development manager at MultiChoice, where he was instrumental in the start up of MTN in 1994 as chief technical officer.

In 2001, after MTN won the licence for Nigeria, he was appointed CEO of MTN Nigeria for a year to manage the start up of that operation.

10 J RAMADAN (51)

MA (Information Technology)

Vice president: Operations

Executive since 2006

Mr Ramadan previously was an executive director of Investcom LLC, which he joined in 1996 as the operations director responsible for creating shareholder alliances, procurement, budgeting and strategic project management. Before joining Investcom LLC, he was the IT director of FTML, (a subsidiary of France Telecom), operating in Lebanon.

*Profiles of these executives can be viewed on page 18 of the report.